

SUSTAINABLE PROCUREMENT POLICY

Logoplaste has a long-term responsibility to all those that interact with its business. Logoplaste believes that, by working and supporting its suppliers and contractors (hereinafter referred to as "suppliers") it can help create a social and environmentally sustainable value chain and promote a lasting basis for its growth, as well as its stakeholders.

Logoplaste proactively drives social and environmental positive impacts across its business operations and value chain.

Logoplaste defined a Sustainable Procurement Policy which, together with the Global Code of Conduct for Suppliers and Contractors, publicly available on the company's website (www.logoplaste.com), portrays the commitment to conduct business with integrity and transparency, with respect for universal human and labor rights and for the environment. Logoplaste expects its suppliers to fulfill and share this ambition, acting in accordance with the principles defined in this policy.

This policy will be made available to all interested parties.

KEY PRINCIPLES

Recognizing the environmental and social impacts inherent to its business, Logoplaste established its Four Key Principles as the basis and foundation for conducting business responsibly and for promoting positive changes throughout the value chain.

The Key Principles align with best market practices and internationally recognized standards, including the United Nations guiding principles on business, Ten Principles of the UN Global Compact, the International Labor Organization Declaration on Fundamental Principles and Rights at Work and the Universal Declaration of Human Rights.

Suppliers shall conduct their business according to the following Key Principles:

- **BUSINESS ETHICS** – act with integrity, transparency, and respect
- **HUMAN RIGHTS AND LABOR PRACTICES** – pledge to support fundamental human rights
- **ENVIRONMENTAL RESPONSIBILITY** – comply with all environmental legislation / regulations and continuously improve its environmental performance
- **OCCUPATIONAL HEALTH AND SAFETY** – comply with all applicable legislation / regulations and establish measures to protect the health and safety of all their employees

ENGAGING WITH SUPPLIERS

Logoplaste provides this policy to suppliers during procurement processes and is publicly available on the company's website (www.logoplaste.com).

Logoplaste is committed to help develop the capacity of its suppliers to respect and implement the above-mentioned principles. Logoplaste can provide support and guidance to suppliers and, consequently, promote the effective adoption of this Policy and the Global Code of Conduct for Suppliers and Contractors.

Logoplaste promotes an open and active dialogue with all its stakeholders to discuss and minimize potential adverse environmental and social impacts. Additionally, Logoplaste publishes a Sustainability Report to communicate its footprint and efforts towards these matters.

SUSTAINABLE PROCUREMENT ASSURANCE

Logoplaste implements processes and metrics to analyze its suppliers' practices in relation to this policy. These processes encompass methods such as risk analysis, performance assessment and on-site audits.

If a supplier does not comply with or respects the key principles defined in this policy, Logoplaste will reassess future business with such supplier.


GRIEVANCE MECHANISMS

Logoplaste provides whistleblowing channels to both internal stakeholders and external parties so that they can report the existence of potential irregularities, non-compliances, or behavior contrary to the law or the principles that inspired this policy. Internal stakeholders may use the internal Speak Up channel and external parties may contact the Compliance Officer at compliance@logoplaste.com.

Logoplaste has policies and procedures in place to review and respond appropriately to comments, complaints, and conflicts. Whistleblowers should expect all grievances to be treated with credibility and without fear of recrimination or dismissal.

REPORTING AND TRANSPARENCY

Logoplaste commits to report all relevant facts related to this Sustainable Procurement Policy through its annual reports and other appropriate channels.



Gerardo Chiaia
Logoplaste Chief Executive Officer
Version 2, June 2022
Next review: June 2023